

SCEE Electrical is a culturally diverse organisation who both recognise and respect the traditional rights of Indigenous Australians.

To further promote that awareness and respect, and to demonstrate our ongoing commitment to Indigenous engagement and employment, SCEE Electricals' commitment is that it will:

- Provide meaningful and robust employment, subcontracting and supply opportunities for Indigenous Australians
- Commit to ongoing recruitment, development, and retention of Indigenous Australians
- Provide appropriate training and development opportunities for Indigenous employees
- Provide an environment that is beneficial to Indigenous employees by recognising and respecting their cultural, social and spiritual practices while working alongside other employees in a harmonious manner
- Work with specialised agencies and relevant government bodies aimed at assisting Indigenous people secure employment opportunities
- Understanding the responsibilities Indigenous people have to their traditional culture
- Provide culturally appropriate awareness programs to assist in promoting an understanding of the Indigenous culture for employees to respect cultural diversity and promote equality

SCEE Electrical aim is to have a workforce that comprises Indigenous employees, subcontractors, and suppliers as a core part of our team.

A handwritten signature in blue ink, appearing to read 'Geoff Baudains', is positioned above the name and title.

Geoff Baudains
Chief Executive Officer
9th August 2022